

A Word About Assessments

At The Ridge, we are convinced that every believer is created, called, and gifted to serve. Whether a person serves in an up-front ministry or prefers to remain behind the scenes, each one of us can use our passions, gifts, and personalities to honor the Lord and advance His kingdom in the world.

Spiritual gifts are special abilities – “divine enablements” – given to us by God for the common good of the church. From the gifts of teaching and leadership, to mercy and hospitality, to administration and craftsmanship, to discernment and wisdom, there are numerous ways that God empowers each one of us to make a difference for Him. Nobody has all the gifts, but every Christian has at least one.

Assessments can offer you great insight into how God has uniquely designed and equipped you for ministry. It is good to keep in mind a few thoughts about using these tools:

- These are only tools. They can provide great insight, but ultimately, our gifts, talents, and passions are affirmed through ministry.
- Prayerfully consider your answers. God wants to reveal your gifts to you. Let Him.
- Lay aside all expectations as you complete the assessment. Don't give the answer you think someone else wants to hear. Give the answer that God lays on your heart.
- Your age, ministry experience, life experience, church background, etc., are all factors that will influence your answers. That's okay! 😊
- Remember, there are no right and wrong answers. Just be honest without over-analyzing. What's your “gut” response?

Spiritual Gift Assessment

Name: _____

Directions:

- Respond to each statement on the Spiritual Gift Assessment pages which follow, according to the following scale:
 - 3 = Consistently, definitely true
 - 2 = Most of the time, usually true
 - 1 = Some of the time, once in a while
 - 0 = Not at all, never

- Using the response sheet below, write your responses to each statement in the block whose number corresponds to the number of the statement in the Spiritual Gift Assessment.

- **Important:** *Answer according to who you are, not who you would like to be or think you ought to be.* How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51
52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68
69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85

TOTALS:

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q

List the Letter of the First Three Highest Totals

Spiritual Gift

1. _____ = _____
2. _____ = _____
3. _____ = _____

Spiritual Gift Assessment Key

A = Administration	F = Evangelism	K = Knowledge	P = Teaching
B = Craftsmanship	G = Faith	L = Leadership	Q = Wisdom
C = Creative Communication	H = Giving	M = Mercy	
D = Discernment	I = Helps	N = Prophecy	
E = Encouragement	J = Hospitality	O = Shepherding	

Spiritual Gift Assessment

1. I like to organize people, tasks, and events.
2. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
3. I enjoy challenging people's perspective of God by using various forms of art.
4. I can readily distinguish between spiritual truth and error, good and evil.
5. I tend to see the potential in people.
6. I communicate the gospel to others with clarity and effectiveness.
7. I find it natural and easy to trust God to answer my prayers.
8. I give liberally and joyfully to people in financial need or to projects requiring support.
9. I enjoy working behind the scenes to support the work of others.
10. I view my home as a place to minister to people in need.
11. I am approached by people who want to know my perspective on a particular passage or biblical truth.
12. I am able to motivate others to accomplish a goal.
13. I empathize with hurting people and desire to help in their healing process.
14. I can speak in a way that results in conviction and change in the lives of others.
15. I enjoy spending time nurturing and caring for others.
16. I am able to communicate God's word effectively.
17. I am often sought out by others for advice about spiritual or personal matters.
18. I am careful, thorough, and skilled at managing details.
19. I am skilled in working with different kinds of tools.
20. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
21. I frequently am able to judge a person's character based upon first impressions.
22. I enjoy reassuring and strengthening those who are discouraged.
23. I consistently look for opportunities to build relationships with non-Christians.
24. I have confidence in God's continuing provision and help, even in difficult times.
25. I give more than a tithe so that kingdom work can be accomplished.
26. I enjoy doing routine tasks that support the ministry.
27. I enjoy meeting new people and helping them to feel welcomed.
28. I regularly read or watch material that will help me gain additional insight into God's Word.
29. I am able to influence others to achieve a vision.
30. I can patiently support those going through painful experiences as they try to stabilize their lives.
31. I feel responsible to confront others with the truth.
32. I have compassion for wandering believers and want to protect them.
33. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
34. I can often find simple, practical solutions in the midst of conflict or confusion.
35. I can clarify goals and develop strategies or plans to accomplish them.

Spiritual Gift Assessment cont.

36. I enjoy making things for use in ministry.
37. I help people understand themselves, their relationships, and God better through artistic expression.
38. I can see through phoniness or deceit before it is evident to others.
39. I give hope to others by directing them to the promises of God.
40. I am effective at adapting the gospel message so that it connects with an individual's felt need.
41. I believe that God will help me to accomplish great things.
42. I manage my money well in order to free more of it for giving.
43. I willingly take on a variety of odd jobs around the church to meet the needs of others.
44. I genuinely believe the Lord directs strangers to me who need to get connected to others.
45. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
46. I can adjust my leadership style to bring out the best in others.
47. I enjoy helping people sometimes regarded as beyond help.
48. I boldly expose cultural trends, teachings, or events which contradict biblical principles.
49. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
50. I pay close attention to the words, phrases, and meaning of those who teach.
51. I can easily select the most effective course of action from among several alternatives.
52. I can identify and effectively use the resources needed to accomplish tasks.
53. I can visualize how something should be constructed before I build it.
54. I like finding new and fresh ways of communicating God's truth.
55. I tend to see rightness or wrongness in situations.
56. I reassure those who need to take courageous action in their faith, family, or life.
57. I invite unbelievers to accept Christ as their Savior.
58. I can easily trust God in difficult circumstances.
59. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
60. I see spiritual significance in doing practical tasks.
61. I like to create a place where people do not feel that they are alone.
62. I have insight in seeing something to be true.
63. I set goals and manage people and resources effectively to accomplish them.
64. I have great compassion for hurting people.
65. I see most actions as right or wrong, and feel the need to correct the wrong.
66. I can faithfully provide long-term support and concern for others.
67. I like to take a systematic approach to my study of the Bible.
68. I can anticipate the likely consequences of an individual's or a group's action.
69. I like to help organizations or groups become more efficient.
70. I honor God with my handcrafted gifts.

Spiritual Gift Assessment cont.

71. I apply various artistic expressions to communicate God's truth.
72. I receive affirmation from others concerning the reliability of my insights or perceptions.
73. I strengthen those who are wavering in their faith.
74. I openly tell people that I am a Christian and want them to ask me about my faith.
75. I am convinced of God's daily presence and action in my life.
76. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
77. I like to find small things that need to be done and often do them without being asked.
78. I enjoy entertaining people and opening my home to others.
79. I have a deep understanding of God and His purposes.
80. I influence others to perform to the best of their capability.
81. I can look beyond a person's handicaps or problems to see a life that matters to God.
82. I like people who are honest and will speak the truth.
83. I enjoy giving guidance and practical support to a small group of people.
84. I can communicate scripture in ways that motivate others to study and want to learn more.
85. I give practical advice to help others through complicated situations.

Talents & Interests

Name: _____

- Put a Y beside those activities which you **enjoy doing**.
- Put a T beside those activities which you would enjoy **trying**.

ART		HOSPITALITY (cont.)		MUSIC (cont.)	
	Artist		Usher		Other:
	Crafts		Other:	OFFICE SKILLS	
	Drafter	MAINTENANCE/ CONSTRUCTION/ DECORATIONS			Data Compiling
	Graphic Arts				Data Entry
	Multi-Media				Filing
	Photography				General Office Help
	Signs/Banners				Phone Calls
	Other:		Carpenter (Cabinet)		Receptionist
CONTACTS/OUTREACH			Carpenter (Finish)		Researchers
	Nursing Homes		Carpenter (General)		Word Processing
	Personal Contacts		Carpet/Flooring		Other:
	Provide Rides to Church		Cleaning	PROFESSIONAL SERVICES	
	Shut-ins		Concrete		Accounting
	Other:		Electrician		Advertising
COUNSELING			Floral Arrangement		Bookkeeping
	Addictive Behaviors		HVAC		Carpet Cleaning
	Career		Interior Design		Computer Expertise
	Family		Landscape/Gardening		Day Care
	Financial		Masonry		Engineer
	Marriage		Painting		Financial
	Personal		Plant Care		Journalist/Writer
	Relational		Plumbing		Landscaping
	Other:		Roofing		Law Enforcement
FOOD/RECEPTIONS/ BANQUETS			Snow Removal		Legal
	Banquet Coordination		Telephones		Lifeguard
	Funerals:		Wallpapering		Medical
	Coordinate Meals		Welding		Nursing
	Deliver Food		Window Treatments		Paramedic/EMT
	Provide Food On-Call		Other:		Public Relations
	Serve Meal	MECHANICAL			Radio
	Provide Baked Goods		Appliances		Safety
	Receptions:		Mechanic		Social Worker
	Clean Up		Small Engine Repair		Taxes
	Coordinate		Other:		Television
	Serve	MUSIC			Unemployment
	Other:		Arranger		Other:
HOSPITALITY			Choir (S A T B)		
	Café		Choir Director		
	Entertain at Meals		Composer		
	Greeter		Instrument:		
	Host		Instrument:		
	Info Desk		Instrument:		
	Parking Attendant		Piano/Keyboard		
	Provide Housing		Piano Tuner		
			Soloist (S A T B)		

Continued ...

Talents & Interests continued

- Put a Y beside those activities which you **enjoy doing**.
- Put a T beside those activities which you would enjoy **trying**.

SPECIAL SERVICES-work with:		TEACHING OR ASSISTING		TRANSPORTATION	
	Hearing Impaired (Signing)		Preschool		Provide Rides
			Elementary		Van Driver
	Homeless/ Under Resourced		Junior High		Other:
			Senior High		
	Incarcerated		Single Adults (18-30)	YOUTH/YOUNG ADULTS	
	Learning Disabilities		Single Adults (30+)		Child Care
	Mentally Challenged		Couples		Preschool
	Nursing Homes/Shut-ins		Men's Groups		Elementary
	Physically Challenged		Women's Groups		Junior High
	Other:		Tutoring:		Senior High
					20 Somethings
SPORTS			Other:		Other:
	Coordinator for:	THEATRICAL /PRODUCTION			
			Actor/ Actress		
	Instruction/ Coach for:		Audio Productions		
			Camera Operators		
	Official for:		Costume Creation		
			Costume Design		
	Aerobics		Lighting		
	Storage/Equipment Management		Script Writer		
			Service Producer		
	Wellness		Set Construction		
	Other:		Set Design		
			Sound/Mixing		
			Video Productions		
			Other:		

- Are there any other products, specific resources, skills, talents, abilities, or unique opportunities that you would like to mention?
